

WORKFORCE POLICY DIRECTORATE



Chief Executives of HSC Bodies¹

For information:

Directors of Finance and
Directors of Human Resources
of each body

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Your Reference:
Our Reference: HSC GEN (4) 2022

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DEATH OF HER MAJESTY QUEEN ELIZABETH II

1. The purpose of this circular is to advise HSC Employers that following the death of Her Majesty Queen Elizabeth II on Thursday 8 September 2022, the date of the State Funeral has been set for Monday 19 September 2022.
2. Accordingly, Monday 19 September 2022 has been designated as a Bank Holiday in Northern Ireland under the Banking and Financial Dealings Act 1971.
3. Consequently, all staff that are required to work on Monday 19 September 2022 will be remunerated in accordance with general public holiday working on that day.

Action

4. As Statutory bodies, it is for HSC Employers to determine their operational response. It has been agreed that services should be maintained where feasible

¹ HSC Trusts, the Public Health Agency (PHA), the Business Services Organisation (BSO), the Northern Ireland Blood Transfusion Service Agency (NIBTS), the Northern Ireland Guardian ad Litem Agency (NIGALA), the Northern Ireland Practice & Education Council for Nursing, Midwifery & Health Visiting (NIPEC), the Northern Ireland Social Care Council (NISCC), the Patient & Client Council (PCC), the Northern Ireland Regulation and Quality Improvement Authority (RQIA) and the Northern Ireland Medical and Dental Training Agency (NIMDTA).

and on the basis of clinical priority. HSC Employers are expected to maintain full critical care pathways including urgent and emergency care, maternity, ambulance and out-of-hours general practice.

5. HSC organisations should ensure staff, patients, and the public are made aware of any changes to services. Trusts will wish to inform patients with planned appointments that may be affected by the day of the funeral well in advance of any changes. Where planned appointments are going ahead it may also be important to confirm this is the case.
6. HSC employers should ensure that the appropriate general public holiday arrangements, as set out in the relevant Terms and Conditions of Service, are applied to HSC staff for work done on Monday 19 September 2022.

Enquiries

7. Employees should direct personal enquiries to their employer.
8. Employers should direct enquiries about the content of this Circular to Workforce Policy Directorate, Room D1, Castle Buildings, Belfast, telephone 028 9052 2233 or by email: p&e@health-ni.gov.uk.

Further Copies

9. Copies of this Circular can be obtained from the Department's website
<https://www.health-ni.gov.uk/publications/workforce-policy-guidance-2022>



PHILIP RODGERS
DIRECTOR OF WORKFORCE POLICY